



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96206-5236

EACG

01 APR 2016

MEMORANDUM FOR All Eighth Army Assigned Soldiers

SUBJECT: Eighth Army Command Policy Letter #19 - Publication of Adverse Action

1. References:

- a. Manual for Courts-Martial, United States, 2012 Edition.
- b. Army Regulation (AR) 27-10, Military Justice, 3 October 2011.
- c. Army Regulation 600-37, Unfavorable Information, 19 December 1986.

2. Purpose. To direct a uniform approach for dissemination of results of courts-martial, non-judicial punishment, memoranda of reprimand (MOR), and other adverse actions for Eighth Army (8A) Soldiers.

3. Background. Eighth Army Command Climate Surveys indicate that Soldiers believe leaders are not held accountable for acts of misconduct. In order to deter leader misconduct and ensure Soldiers understand that leaders are held accountable for their actions, Eighth Army will publish results of completed adverse action taken against leaders.

4. Policy.

a. Eighth Army will publish results of completed adverse action taken against Soldiers in the grades of E-8 and above.

b. The published results will include (1) courts-martial results and non-judicial punishments where the accused was found guilty of at least one charge, and (2) memoranda of reprimand, regardless of filing determination. Eighth Army and subordinate units will not publish non-judicial punishment results until any pending Article 15 appeals are decided.

c. Eighth Army and subordinate units will not publish MOR results until the Soldier is afforded an opportunity to rebut the MOR. Eighth Army and subordinate units will publish courts-martial results once the trial is completed, regardless of a pending clemency request or appeal.

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d. The adverse action will not include information sufficient to identify the Soldier. Examples of acceptable language follows:

(1) "On 1 September 2015, the 8A CG issued a General Officer Memorandum of Reprimand (GOMOR) to a Captain in 35th ADA BDE for adultery, in violation of Uniform Code of Military Justice (UCMJ) Article 134."

(2) "On 15 September 2015, the 8A CG held a non-judicial punishment proceeding in which a Master Sergeant in HHB, 8A, was found guilty of disobeying the USFK curfew policy, in violation of UCMJ Article 92."

e. Eighth Army will collect and publish all information for major subordinate commands (MSCs) with the exception of 19th Expedition Sustainment Command and 2d Infantry Division. These units will publish adverse action results separately, but consistent with this policy.

f. Eighth Army and subordinate units will disseminate completed adverse action results to 8A members verbally, via electronic mail, local newspaper or similar periodical, or on an installation billboard or marquee. Eighth Army and subordinate units will not post results of adverse action on websites, internal or otherwise, without my prior approval.

5. In addition to the above policy, Eighth Army units are encouraged, but not required, to publish results of non-judicial punishment on unit bulletin boards for all Soldiers, regardless of rank. Units will remove or black out the Soldier's name, rank, and social security number prior to posting the Department of the Army Form 2627.

6. Proponent. The Eighth Army Staff Judge Advocate is the proponent of this policy. Contact the proponent at commercial 011-822-7918-4464/4445 or DSN 315-738-4464/4445.



THOMAS S. VANDAL
Lieutenant General, USA
Commanding